



Quality and Safety Academy

UNIVERSITY OF COLORADO **ANSCHUTZ MEDICAL CAMPUS**

# Introductory Series

## Session 1: Concepts of Patient Safety



SCHOOL OF MEDICINE

Graduate Medical Education

UNIVERSITY OF COLORADO **ANSCHUTZ MEDICAL CAMPUS**



# Agenda

- 1 Introduction and Overview of the QSA
- 2 Safety Culture
  - Tyler Anstett, DO
- 3 Reviewing a Safety Event, Errors, & Reporting
  - Emily Gottenborg, MD
- 4 Care for the Caregiver
  - Sam Porter, MD

# Learning Objectives

- 1 List the components of a Safety Culture.
- 2 Define Just Culture.
- 3 Recognize the importance of reporting culture.
- 4 Describe the process of event review.
- 5 List cognitive and systems causes of error.
- 6 Recognize the impact of errors on clinicians.



# No Disclosures

Adapted with permission from: Patrick Kneeland, MD and Stephanie Eldred, MD



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Introductory  
Series

Fellows  
Series

Faculty  
Session



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# Introductory Series

Concepts of Patient Safety

QI and Change Management

Finding and Using Your Own Data



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# Fellows Series

Foundations of Patient Safety

QI and Change Management

Making QI Academic





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# Faculty Session

## Coaching and Teaching QI

1999

44K-98K deaths every  
year due to error



FIRST, DO NO HARM

# TO ERR IS HUMAN

BUILDING A SAFER HEALTH SYSTEM

INSTITUTE OF MEDICINE



University of Colorado  
Anschutz Medical Campus



1999

“The status quo is not acceptable and cannot be tolerated any longer.”





# **Medical Error – The Third Leading Cause of Death in the US**



# Beyond mortality...

**1 in 10**

Patients develop an adverse event during hospitalization.

- acquired infection
- pressure ulcer
- preventable adverse drug event

**~ 1 in 2**

Surgeries had a medication error and/or an adverse drug event.



**“A culture of safety is fundamental to driving improvements in patient safety...”**





# SAFETY CULTURE

An informed culture

A reporting culture

A learning culture

A just culture

A flexible culture





# Informed Culture

The organization collects and analyzes relevant data, and actively disseminates safety information.



# Reporting Culture

An atmosphere where people have confidence to report safety concerns **without fear of blame.**

Employees must know that confidentiality will be maintained and that the **information they submit will be acted upon**, otherwise they will decide that there is no benefit in their reporting.

# A Reporting Culture

## Safety Reporting - Resources

CLICK HERE TO SUBMIT A PATIENT SAFETY REPORT

uchealth

[http://a-rl6.uchealth.org/RL6\\_Production/Homecenter/Client/Login.aspx?ReturnUrl=/RL6\\_Production/](http://a-rl6.uchealth.org/RL6_Production/Homecenter/Client/Login.aspx?ReturnUrl=/RL6_Production/)

Contact:

[Vikki.Pope@ucdenver.edu](mailto:Vikki.Pope@ucdenver.edu)



[https://rl6.childrenscolorado.org/RL6\\_Prod/](https://rl6.childrenscolorado.org/RL6_Prod/)

Contact:

[Nadia.Shuvalova@childrenscolorado.org](mailto:Nadia.Shuvalova@childrenscolorado.org)



<http://psipsi/datix/live/index.php>

Contact:

[Allison.Hatch@dhha.org](mailto:Allison.Hatch@dhha.org)

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<https://patientsafety.csd.disa.mil/>

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# Learning Culture

Able to learn from its mistakes and make changes.



# Just Culture

Individual practitioners should **NOT** be held accountable for system failings over which they have no control.

Many individual or “active” errors are due to ***predictable*** interactions between human operators and the systems in which they work.

**NOT “NO BLAME”**

## Human Error

Inadvertent  
action, slip,  
lapse, mistake

## At-risk Behavior

A choice. Risk not  
recognized or believed  
to be justified. Drift.

## Reckless Behavior

Conscious disregard  
of unreasonable  
risk.

## RESPONSE

### Console

- Processes
- Procedures
- Design
- Environment
- Training

### Coach

- Removing incentives for at-risk behavior
- Creating incentives for healthy behaviors
- Build systems that support ideal behavior

### Remediation

- Remedial action
- Punitive action





# Human Error



## Console

- Processes
- Procedures
- Design
- Environment
- Training



# s Behavior



## Mediation

Medial action

Active action



# Flexible Culture

An organization and the people in it can adapt effectively to changing demands.





# SAFETY CULTURE

A just culture



A reporting culture



An informed culture



A learning culture → Improvement

A flexible culture → Responsive

# The Bottom Line

There's a lot at stake for patients, providers, and our communities.

Organizations must adopt modern quality improvement tools and methods and train all professionals in safety culture and implementation science throughout their career trajectory.

**YOU** are a part of **OUR TEAM.**