# Housestaff Representation:

The HSA is comprised of members at large, an Executive Committee, and two Co-Presidents elected annually from within the Executive Committee. Executive Committee membership is comprised of:

- 1) One representative and one alternate from each clinical department
- 2) One representative and one alternate from each program with ten or more trainees
- 3) One representative each from the Departments of Medicine, Pediatrics and Surgery respectively representing all fellowships with less than 10 trainees.

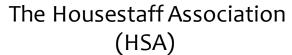
Each serve a single-year term and may be reappointed annually. This means that the following departments each have one vote on the Executive Committee:

Anesthesiology Dermatology **Family Medicine** Internal Medicine Neurology Neurosurgery Obstetrics & Gynecology Ophthalmology Orthopedic Surgery Otolaryngology Pathology **Pediatrics** Physical Medicine & Rehabilitation **Psychiatry Radiation Oncology** Radiology Surgery Each Program with 10+ Trainees Small Medical Fellowships

The Committee meets monthly, with meetings open to all residents or fellows unless otherwise stated. Housestaff are encouraged to contact their department representative or the HSA Office directly with concerns.

**Small Surgery Fellowships** 

Small Pediatric Fellowships



of the University of Colorado
Hospitals is the organization that
represents <u>you</u> and all Graduate
Medical Education trainees at
the University of Colorado
School of Medicine.

# Housestaff Association of the University of Colorado Hospitals

13001 East 17<sup>th</sup> Place Mail Stop C-294 Aurora, Colorado 80045 Telephone: 303-724-3039 housestaffassociation@cuanschutz.edu

#### Reach out to us!

Scan this QR code to see all the places you can find us online:



Updated 6/2024



of the University of Colorado Hospitals

> The Organization that represents **you** – the House Officer

#### Welcome to...

the University of Colorado Graduate Medical Education (GME) training programs! It is our hope that your training experience at the University of Colorado will fulfill your personal, professional, academic, and social expectations.

## The Organization...

The Housestaff Association (HSA) of the University of Colorado Hospitals is the organization that represents you and all Graduate Medical Education trainees at the University of Colorado School of Medicine.

The organization was founded in 1969 to represent the collective concerns of residents and fellows, and to ensure a quality educational experience for all Housestaff.

In 1985, the HSA incorporated as an independent nonprofit corporation – separate from the University – giving us full control over the direction of the organization's activities and finances. This autonomy has allowed the HSA to remain an independent voice and a constant, dedicated advocate for residents and fellows for over 55 years.

### Membership ...

The backbone of our organization is broad enrollment and active participation of our members. Monthly dues are affordable and spent effectively and thoughtfully. You are automatically a member, unless you choose to opt-out.

All incoming residents and fellows are automatically made members of the Housestaff Association!

#### The HSA advocates for YOU

The Housestaff Association actively addresses Housestaff concerns and interests with GME and hospital administration on topics including:

- Resident stipends
- Insurance benefits coverage
   Medical, Dental and Vision
   Disability & Life
- Work conditions at all sites

Duty hours Call room conditions Food availability & subsidies Parking & Security

- Vacation & leave policies
- Education & training issues for programs
- Hospital systems & patient care issues
- Professionalism concerns
- Complaints & grievance procedures
- Resident/family support services

#### Where Do Your Dues Go?

- Salary and benefits for our Coordinator, who is available to address Housestaff concerns as they arise and provides administrative assistance to the Co-Presidents and Executive Committee.
- <u>Stipends to the Co-Presidents</u> similar to a chief resident as compensation for the time spent advocating for Housestaff (and attending many, many meetings)
- Housestaff Appreciation Week events
- <u>Operating Costs</u>: maintaining the HSA Office, our annual confidential survey, meeting expenses, equipment, seminars, social events, and other organizational costs.

Housestaff dues are the sole source of funding for the HSA – we are an independent organization that cannot function without YOU.

#### Committees & Affiliations...

HSA representatives serve on various standing committees and represent Housestaff on special interest issues that arise throughout the year which affect you and your training experience.

#### **Current standing committees include:**

#### **Graduate Medical Education**

- GME Committee & Subcommittees
  - Affiliated Hospital Steering Committee
  - Program Oversight
  - Clinical Learning Environment
  - Education
  - Resident & Fellow Wellbeing Council
- GME Partnership for Quality & Safety
- CU GME Benefits Governing Board

#### **School of Medicine**

- SOM Executive Committee
- Medical Alumni Association Board
- Alliance for Professionalism in Medicine
- Trust Advisory Board

#### **University of Colorado Hospital**

- Medical Board
- Patient Safety Committee
- Ethics Committee
- Infection Control Committee
- Pharmacy & Therapeutics Committee
- Quality & Professional Peer Review Committee

#### **Contact Us!**

We want to hear from you! The HSA Office is available to answer questions and seek resolutions to issues that affect residents or fellows.

Please contact your department's HSA representative (full list on HSA website) or the Housestaff Association Office directly.

housestaffassociation@cuanschutz.edu