In this document, “Resident” refers to both specialty Residents and subspecialty Fellows.

**Purpose:**
To ensure that Residents enrolled in training programs meet eligibility requirements to obtain medical licensure in Colorado beyond the level of the Physician Training License.

**Policy:**
All Residents in GMEC approved programs must have successfully completed the USMLE Step 1 or the COMLEX Level 1 examination, and the USMLE Step 2 (CK) or the COMLEX Level 2 (CE) examination, as evidenced by obtaining a passing grade for that examination, prior to entering a residency.

All Residents in GMEC approved programs must successfully complete the USMLE Step 3 examination or the COMLEX Level 3 examination, or the Canadian LMCC examination, as evidenced by obtaining a passing grade for that examination, by the midpoint of the first post-graduate year (PGY1) for promotion to the second post-graduate year (PGY2). Failure to demonstrate passage within the stated timeline may result in non-renewal or termination from the training program at the end of the academic year.

All Fellows entering GMEC approved programs must have successfully completed the USMLE Step 3 examination, the COMLEX Level 3 examination, or the Canadian LMCC examination, as evidenced by obtaining a passing grade for that examination prior to starting a fellowship.

Original transcripts of exam score(s) must be provided at least six weeks prior to an incoming Resident or Fellow’s appointment start date.

*Academic actions including non-renewal or termination as a consequence of failure to meet requirements in this policy are not grievable under the terms of the GME Disciplinary Action Policy.*