University of Colorado School of Medicine

Graduate Medical Education

| Policy: Non-Compete Policy | | |
|----------------------------|-----------------|----------------------------|
| Original Approval: | Effective date: | Revision Date: |
| July 1, 1999 | July 1, 1999 | April 21, 2010 (Editorial) |
| | | April 24, 2013 (Editorial) |
| | | April 21, 2023 (Editorial) |

In this document, "Resident" refers to both specialty Residents and subspecialty Fellows.

Policy

Neither the University of Colorado School of Medicine Graduate Medical Education nor any of its ACGME-accredited or non-ACGME programs will require a resident or fellow to sign a non-competition guarantee or restrictive covenant.