

University of Colorado School of Medicine

Graduate Medical Education

Policy: Funding Source Requirements for Graduate Medical Education (GME) Residents		
Original Approval: March 16, 2022	Effective date:	Revision Date: 4/19/2023 (editorial)

In this document, “Resident” refers to both specialty Residents and subspecialty Fellows.

Purpose:

This policy is to ensure that each Resident in a University of Colorado School of Medicine (CUSOM) Graduate Medical Education Committee (GMEC)-approved residency or fellowship has a confirmed funding to support their salary and benefits for the duration of the training program.

Policy:

1. Allowable Funding Sources for GME Residents Stipends and Benefits:

- a. CUSOM GME hospital funding – funds provided to GME from the affiliated hospitals through the GME Master Affiliation Agreements (MAA)
- b. Department or Grant funding – funds provided to CUSOM GME through a department speedtype
 - i. International funding sources are required to pay the Department/Division that is recruiting the Resident in full prior to the Resident’s start date, or the Resident will not receive a CUSOM GME training agreement and will not start the training program.
 1. For Residents who are funded by international organizations, there must be a Memorandum of Understanding (MOU) executed a minimum of 6 months prior to the Resident beginning the training program. The MOU must specify that the international organization will provide the funds in full to the Department/Division prior to the Resident beginning the training program
 - i. The Associate Dean for GME must be included as a signor on MOUs between international organizations and GMEC approved residencies and fellowships.
- c. Military funding – funds paid directly to the Resident through their military employment
 - i. Military-funded Residents are not eligible for university benefits
 - ii. The department must cover the cost of annual malpractice fee for the military-funded Residents

2. Confirmation of Funding is Required Prior to Approval of National Residency Match Program (NRMP) Increases in Quota:

- a. CUSOM GME Residencies and Fellowships are required to have a confirmed funding source before the GME Associate Dean or delegate will approve an NRMP increase in quota.
 - i. If the program is waiting on confirmation of funding from an affiliated teaching hospital and must obtain approval for the NRMP quota increase in advance, a letter of support signed by the Department Chair is required.
 1. The letter must indicate that the department will fund the position if

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they increase the NRMP quota and are denied funding by the hospital/s.

3. Self-Funded Positions:

- a. CUSOM GME does not reserve positions for self-funded applicants. All applicants must apply for a residency/fellowship position through NRMP (when applicable) or through the program-specific application process.
 - i. Residents are not allowed to be paid directly by an external organization with the following exceptions:
 1. Military funding
 2. Fellowships with program wide GMEC approval for zero compensation based on the following reasons:
 - i. ACGME Fellowships with approval for Advancing Innovation in Residency Education (AIRE) track for practicing physicians specialized in Hospice and Palliative Care.
 - ii. American Board of Medical Specialties (ABMS) board requirement for practicing physicians who did not take their boards within 7 years of completion of training and must complete additional GME training to become board certified in Pediatrics.
- b. Restrictions on self-funded positions that prohibits the department from accepting in-kind donations from or on behalf of the fellow to support the fellow's salary and benefits because this is considered unfair competition.