

Dear GME Community,

Our goal at the University of Colorado School of Medicine in Graduate Medical Education is to improve the health of our communities by training the next generation of healthcare providers, advancing knowledge to provide better prevention and therapies, and providing excellent care to all patients, many of whom are the sickest and most complicated. To fulfill these missions, GME is committed to strengthening the diversity of the physician workforce as one important strategy in the goal of eliminating health disparities and achieving excellence in medicine and science.

We concur with the <u>Dean of the Medical School & Chancellor Elliman</u>, <u>CU President</u>, and <u>AAMC</u> in their statements today that we are also <u>disappointed by the U.S. Supreme Court decision</u> to prohibit the limited consideration of an applicant's racial or ethnic background in admissions decisions. As residents are recruited and employed by the CUSOM GME programs, we remain dedicated to our efforts to include and support them through educational programs, affinity groups and faculty leadership. Our training programs will continue our progress towards achieving inclusive excellence with the belief and commitment that this makes all of us stronger. We will work with our partners to mitigate any negative impact this decision may have on our efforts and have planning groups in place to discuss any changes that might be required for our recruitment and holistic review strategies. We will keep you updated on these efforts. In the meantime, as always, we remain fully committed to advancing diversity, equity, and inclusion for the health of the patients and communities we serve.

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Carol M. Rumack, MD, FACR Associate Dean for Graduate Medical Education Designated Institutional Official (DIO) for ACGME Distinguished Professor of Radiology & Pediatrics *Pronouns: she/her/hers* Shanta M. Zimmer, MD Senior Associate Dean for Education, University of Colorado School of Medicir *Pronouns: she, her, hers*