**Key Is In The Healing!**

**Meeting:** CU ACC Diversity and Inclusion Meeting

**Date and Time:** Friday, March 26, 2021, 12:45 pm to 1:50 pm

**Location:** Online Zoom

**Attended by:**

Dawn Walton

Huntington Potter, PhD

Samantha Holden, MD

Karen Orjuela, MD

Nicole Gonzales, MD

Heidi Chial, PhD

Christina Coughlan, PhD

Athena Wang, PhD

Md. Mahiuddin Ahmed, PhD

Noah Johnson, PhD

Paula Grissom

Grace Fishback

Deanna Ragsdale

Lexer Duque Sanchez

Erika Dallmann

John O’Shaughnessy

Polly Serrano

Haley Steinert

Katrina Bengtson

Jessica Cline

Natalie Lopez-Esquibel

Francesca Dino

Trevor Sooy

Michelle Stocker

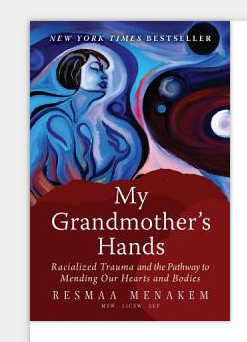
**Notes:**

**Presentation from Dawn Dalton**

Presented TRAUMA \* IDENTITY \* PRIVILEGE

Website: [**www.ParticularandPowerful.com**](http://www.particularandpowerful.com/)

Dawn recommended the following book:



Transformative power of education, healing is not an option.

Healing from trauma is the work.

Concept of Privilege we define it as a special set of advantages or a group of people. We complain that the advantage is:

Special Advantages

Granted

Unearned Invisible

They lead to a better outcome:

Abstract

Relative

Contextual

Maybe – Blindness, Social Obstacles,

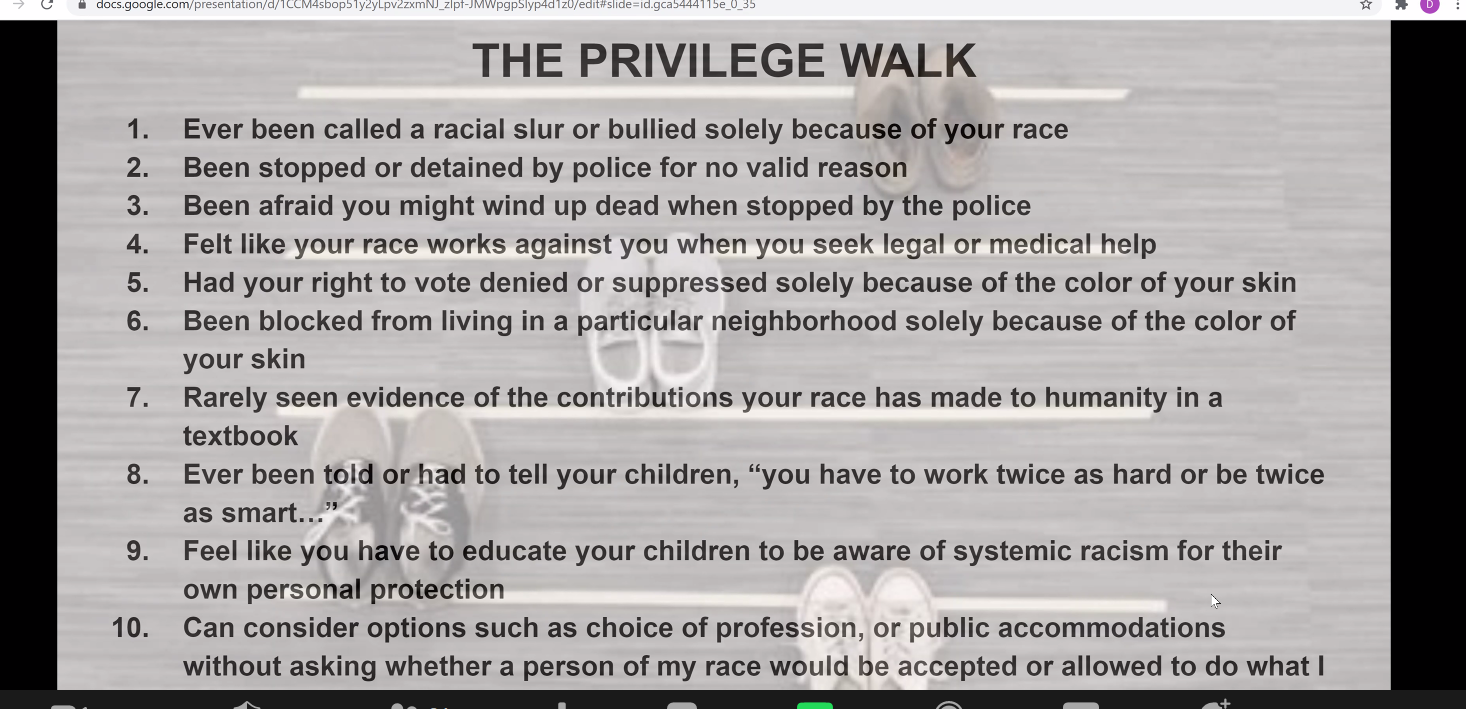
Maybe Not- Obliviousness, Lacking Wealth

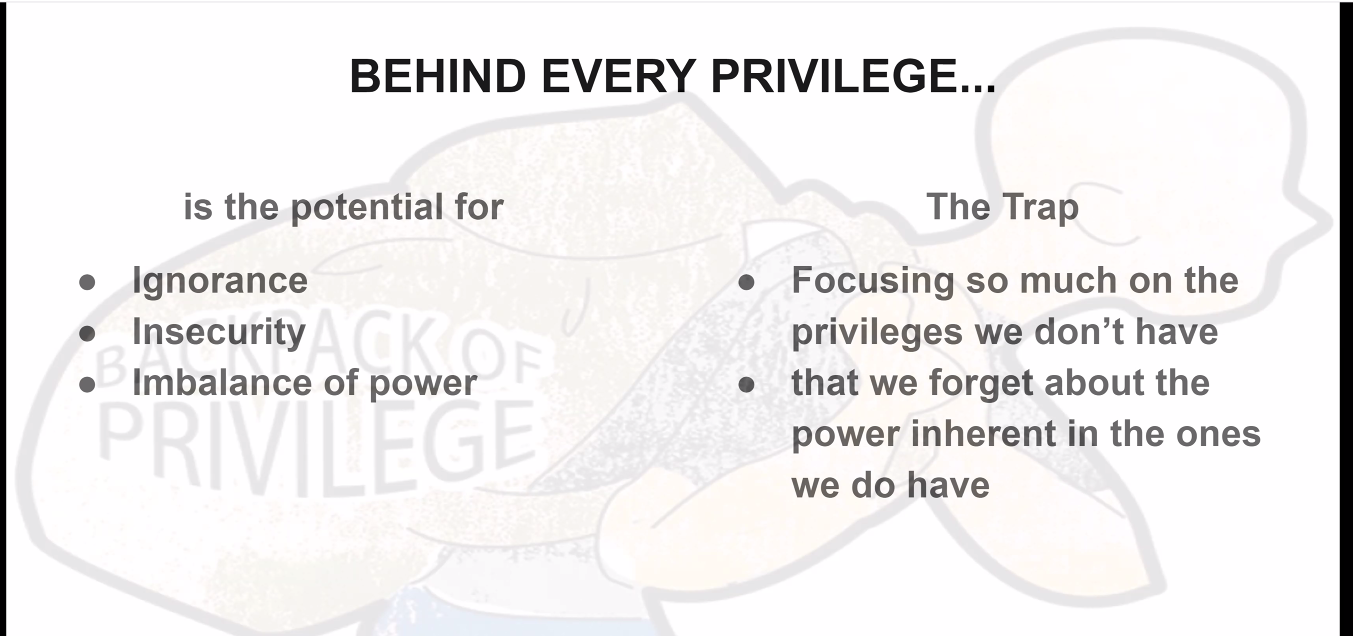
Traits that are unfortunate and fortunate in different situation.

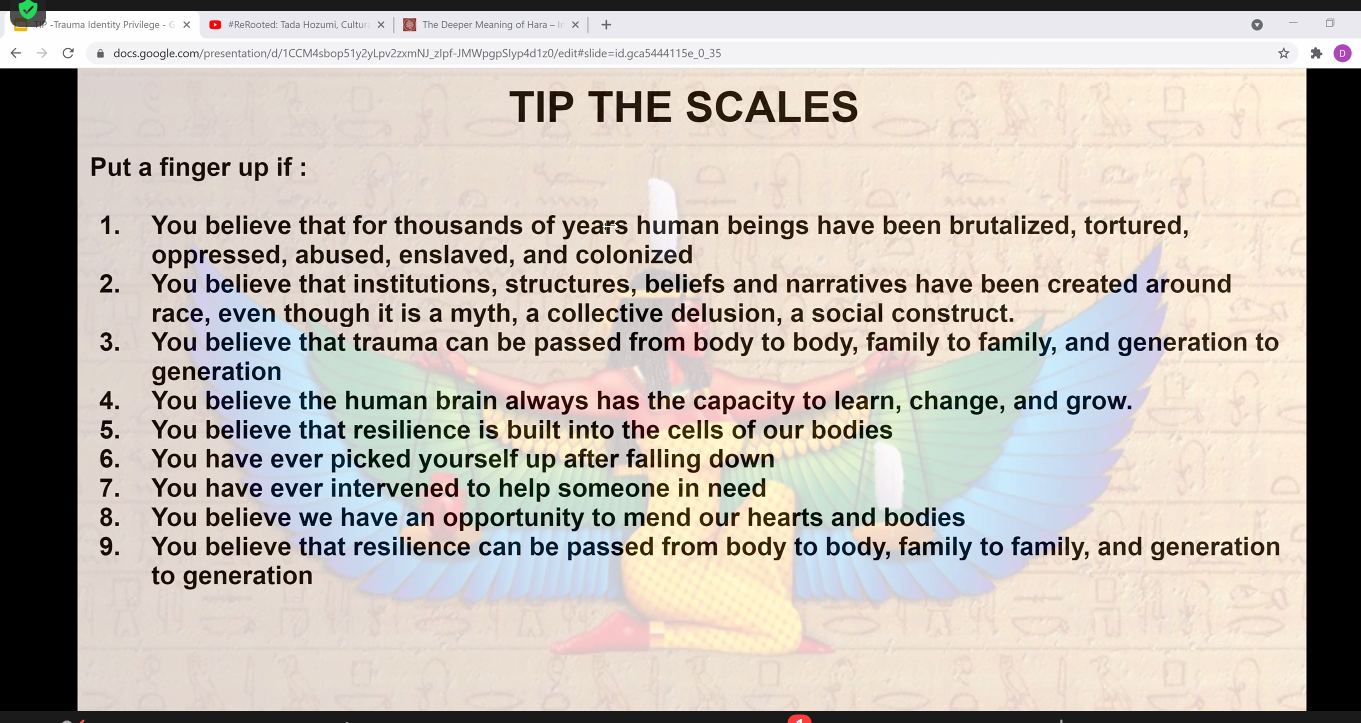
Types of Privilege – Main Types Socioeconomic, Racial, Gender, Sexual Orientation, Religious

Other Types of Privilege: Education, Intact Family, Language, Age, Height, Beauty, Fit, Coupled, Birthplace/Geography, Access, Living in Peace, and the privilege of Not being traumatized.

Privilege is an abstract concept that should not be used to justify concrete:







<https://hbr.org/2013/12/how-diversity-can-drive-innovation>

Dr. Potter – commented on discussion regarding wealthy children feeling abandoned, different in emotional response to trauma. If you are wealthy, it allows other stresses. Approached to other things in their life. Sam’s point to make it a talk about the nuances of privilege.

Discussions from Dr. Holden on obstacles and types of privileges as well as non-privileges. Michelle, Jessica, and John also discussed personal challenges and methods to use for understanding. Heidi asked how we can help.

Discussion regarding Cultural Semantics too.